

Document Number: DOC-0227326

File name: Social Value Policy- SVP

Revision status: Rev. 2 **Issue Date:** 01/01/2026



Introduction

Surgimax Instruments Ltd is a UK based manufacturer and distributor of non-sterile reusable surgical instruments supplying to the hospital, medical professionals and distributors worldwide while managing approximately 15,000 product lines.

This Social Value Policy sets out how we create additional social, economic, and environmental value through our operations, procurement, and community engagement. It is structured around the five themes of the UK Government's Social Value Model (PPN 06/20), reflecting the expectations of NHS procurement and the NHS Net Zero Supplier Roadmap. We are committed to delivering measurable social value outcomes alongside our core business of supplying high-quality surgical instruments to the healthcare system.

Policy Scope

This policy applies to all Surgimax Instruments Ltd operations, including our UK warehouse and distribution centre in Manchester, our supply chain relationships with manufacturers in Pakistan and Europe, our workforce, and our engagement with local and international communities.

Our Commitment

We are committed to creating value in three key areas:

- Economic Value
- Social Value
- Environmental Sustainability

Economic Value

Surgimax aims to support economic growth and employment through:

- Engaging with UK based distributors and supply chain partners
- Supporting small and medium-sized enterprises (SMEs)
- Creating job opportunities within our operations and supply chain
- Promoting fair and ethical business practices

Social Value

We strive to contribute positively to society by:

- Promoting equality, diversity, and inclusion across our workforce
- Ensuring safe and fair working conditions
- Supporting community engagement initiatives
- Encouraging knowledge sharing and training within the healthcare sector

Document Number: DOC-0227326

File name: Social Value Policy- SVP

Revision status: Rev. 2 **Issue Date:** 01/01/2026



Environmental

Sustainability

We are committed to reducing our environmental impact through:

- Optimizing packaging to reduce waste
- Improving energy efficiency in manufacturing processes
- Reducing carbon emissions through efficient logistics planning
- Exploring sustainable materials and production methods

Ethical Standards

Surgimax maintains high ethical standards in all operations, including:

- Compliance with all relevant laws and regulations
- Anti-corruption and anti-bribery practices
- Transparent and accountable business conduct

Monitoring and Continuous Improvement

We continuously monitor and improve our social value impact by:

- Setting measurable targets and KPIs
- Reviewing performance regularly
- Incorporating stakeholder feedback
- Aligning with NHS sustainability and procurement goals

Responsibility

This policy applies to all employees, suppliers, and partners working with Surgimax. Senior management is responsible for ensuring its implementation and continuous improvement.

Conclusion

Surgimax is committed to delivering long-term, sustainable social value and supporting the NHS in achieving its broader social, economic, and environmental objectives.

Reviewed By			
Name (Position)	Naveed Alam (General Manager)	Date:	18/12/2025
Signed	<i>Naveed Alam</i>		

Approved By			
Name (Position)	Shahbaz Ahmed (Managing Director)	Date:	27/12/2025
Signed	<i>Shahbaz Ahmed</i>		